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We also provide town planning, urban design and visual media services as a part of our wider integrated offering.Our work covers Gippsland’s diverse environments including coastal and hinterland regions, as well as nearby urban growth zones Cardinia and Casey.As one of Australia’s largest employee-owned property and infrastructure consultancies, Spire has successfully delivered projects of significant scale and complexity for more than 40 years.The Gippsland team is supported by more than 350 people working across eight integrated disciplines in our network of offices across VIC, NSW, QLD, SA and the ACT.Being local to the communities in which we work has always been fundamental to our business. We have been operating out of our regional Victorian offices delivering local services to local communities for over 20 years.Our sustained local presence within our regions provides us with a unique understanding and appreciation of local development issues and the diverse range of community aspirations.Our Gippsland team, led by Bryce Wareham, are local consultants with strong connections to their communities.Relationships are a key part of how we work and the outcomes we achieve. We believe that partnerships are built on mutual trust and respect. It is by these principles we have carved ourselves out as leaders in the property and infrastructure industries.We seek to build personal connections with our clients and stakeholders. We do this by being responsive to the needs of a project at every stage.We are involved in all phases of the development cycle across our service teams which include civil engineering, construction consultancy, water engineering, landscape architecture, surveying, town planning, urban design and visual media.Our collaborative service teams regularly work side-by-side as an integrated service offering. This holistic view of a project ensures we understand project drivers, are responsive to our clients’ needs, and add value at each stage of the project.We are well connected with the local industry. We are members of the Committee for Gippsland, the Association of Land Development Engineers (ALDE)’s Gippsland subcommittee, the Australian Institute of Landscape Architects (AILA), the Urban Development Institute of Australia (UDIA) and the Property Council of Australia (PCA). We believe that these connections are integral to delivering forward-thinking outcomes for our clients.Our purposeful appreciation of the region’s natural environment is critical to our success, demonstrated through positive outcomes achieved in conjunction with key authorities such as Parks Victoria and the West Gippsland Catchment Management Authority.The strong relationships our team has forged with local government and approval authorities underpin the delivery of Gippsland projects, including Bass Coast Shire Council, Baw Baw Shire Council, Latrobe City Council, South Gippsland Water and Gippsland Shire Council. South Gippsland Water and Gippsland Water.Our team is also well located to service the thriving urban growth areas of south-east Melbourne, working closely with the relevant authorities including Cardinia Shire Council, City of Casey and South East Water. These connections assist us in delivering timely and cost-effective project outcomes for our clients. Senior Associate Landscape Architect Nadia Combe is taking the opportunity to embrace her hometown roots and give back to the community she grew up in through her work across Spire’s local projects in Gippsland.Having joined the Spire team in 2023, Nadia brings a breadth of technical expertise in Landscape Architecture and Project Management across 16 years in public practice, a passion for teaching, and a strong appreciation of creative practice in contemporary art and music.Nadia is currently leading the design of the Yallock-Bulluk Marine and Coastal Park and Commercial Street Link in Korumburra in south-east Victoria.Having grown up in the small town of Korumburra, she brings a unique perspective to her work that echoes her rural upbringing and sparked her interest in landscape architecture. “I’ve always had a really close relationship to the landscape. My parents are primary producers in the area, so understanding how the landscape can impact people’s day-to-day lives was part of my childhood,” she says.“To know these spaces intimately and then to be able to respond to that, improve the community and urban space I grew up in and also help direct that change, is really special.” Nadia and the close-knit Gippsland team are uniquely positioned to provide expert local knowledge relevant to the design, development and functioning of Spire’s regional projects.“It’s about building that relationship with local councils down here to let them know that we do have this local knowledge and we do understand the way projects need to be delivered here.”At the forefront of Nadia’s design philosophy is her commitment to improving people’s lives and bettering the community she lives and works within through landscape.“You’re exposed to the community, so you’re really at the coalface of understanding what is important to them and then taking a holistic approach to projects.“My strength is in construction consultancy, but I appreciate being involved in the whole process. The thing I enjoy most is working with different teams throughout the whole project life cycle,” he says.“It works well because part of working in a smaller team means taking on broader roles.” Gippsland born and raised Nic Green is leading the establishment of Spire’s new Gippsland office which opens this week. This is an exciting new horizon for the 300 strong property and infrastructure consultancy, and their sixth office to open in a regional centre in just over 20 years. “The value of Spire has always been in our local people” says managing director Mark Breuer. “Our staff live in—and are an active part of—the communities in which they work.” Green, an engineer specialising in stormwater and civil infrastructure, joined Spire as a graduate from Victoria University in 2009. After two years in Spire’s Melbourne office and nine years at Spire Geelong, two of which he managed the Geelong business unit, last year Green made the decision to move back to Gippsland with his young family. “In making that decision, I also recognised the opportunity to bring Spire’s services to Gippsland and build a local team” says Green. “There is plenty of opportunity in Gippsland, not only in terms of projects and growth, but opportunities to contribute to the local economy, foster local skills and develop young people’s careers”. “This is a unique opportunity for Spire and for Gippsland” says director Morne Henderson. “Nic is a fantastic operator and his value to our clients is second to none. He is a very engaging and approachable leader who shows a level of understanding and compassion towards others. He also has a great work ethic and leads by example. It’s the combination of these skills that has made him an incredible asset and mentor to others; He empowers those he leads and holds them to account which helps them achieve”. “It’s a very good fit” says fellow director Steve Nolan. “With the support of a strong local leader, the Gippsland team will be able to lean back on the wider business and will be supported by our ‘one team’ culture. By supporting and developing local people, we can’t help but make this new team successful.” This is something we have understood and have been achieving in our regional geographies since the opening of our Shepparton office in 2000’. In 2000, Horsham born and raised Breuer moved to Shepparton to build a team of local consultants for Spire. These local people are now integral in the local business community and have gone on to become industry leaders in their specialised fields. Spire’s Shepparton office is now the most successful property and infrastructure consultancy in the wider Goulburn Valley Region. We are thrilled to announce the opening of Spire’s new Gippsland business unit this week! The establishment of a local presence in Gippsland, led by former Geelong Business Unit Manager, Nic Green, is an exciting new horizon for Spire, and is our sixth office to open in a regional centre in over 20 years. Born and raised in Gippsland, Nic first joined Spire as a graduate engineer in 2009. After two years in Spire’s Melbourne office and nine years at Spire Geelong, last year Nic made the decision to move back to Gippsland with his young family. “In making that decision, I also recognised the opportunity to bring Spire’s services to Gippsland and build a local team” says Nic. “There is plenty of opportunity in Gippsland, not only in terms of projects and growth, but opportunities to contribute to the local economy, foster local skills and develop young people’s careers”. “This is a unique opportunity for Spire and for Gippsland” says Managing Director Mark Breuer. “The value of Spire has always been in our local people. Our staff live in—and are an active part of—the communities in which they work.” The new Gippsland office will provide local civil engineering, water engineering and surveying services throughout Gippsland, Casey and Cardinia regions. The team will be supported by our offices in Victoria, NSW and the ACT to provide landscape architecture, town planning, urban design, visual media and electrical engineering as a part of our integrated service offering. To learn more click on the following link To view or add a comment, sign in Relationships are a key part of how we work and the outcomes we achieve. We believe partnerships are built on mutual trust and respect. It is by these principles we have forged strong relationships and carved ourselves out as leaders in the industry.Spire has been in operation for over 40 years. We attribute this success with our proud history of inclusive collaboration and delivering exceptional and pragmatic outcomes for our valued clients. View Spire’s RAPAI Spire, our vision is for an embedded culture of sustainability that seeks out opportunities to lead change in our industry and create more resilient communities. We have developed and are committed to implementing a Sustainability Action Plan to ensure that sustainability principles are embedded in the way we work and the way that we deliver projects. This Plan will act to guide our sustainability efforts over the next five years. View Spire’s SAPWe actively strive for an inclusive workplace culture that fosters individuality, removes barriers to equity and celebrates all our people for their whole selves. Formed in 2017, our D&E1 Committee brings together people from all parts of Spire and is uniquely empowered to assist the business in working toward this vision. By continually identifying opportunities to make positive change, providing a safe forum for open discussion from all viewpoints and positively recognising the diversity of our people, we are cultivating an environment where all people feel welcome and valued for who they are.With over 350 employees across our Melbourne, Brisbane, Adelaide, Canberra, Geelong, Ballarat, Bendigo, Shepparton, Gippsland and Albury / Wodonga offices, we are one of the country’s largest employee-owned property and infrastructure consultants with the local capacity to deliver large scale projects.“Fundamental to our business is being part of the community that we live and work in,” says Managing Director, Mark Breuer. “Having grown up in regional Victoria and having a small business, I’ve learned from a very early age the importance of being local and participating and being part of the community that you grow up in.“We strongly believe in providing solutions appropriate for the wider client and community context. Through our various roles with developers, local government and authorities across our locations, we have a sound appreciation of local development issues and are uniquely positioned to provide expert local knowledge relevant to the design, development and functioning of local projects. We are actively involved in the property and infrastructure industry which ensures that we keep our finger on the pulse to understand future trends and industry insights. We are active members of the Urban Development Institute of Australia (UDIA), the Property Council of Australia (PCA) and many of our senior staff are on the committees for industry bodies for the property and infrastructure sectors. We have long-standing relationships at the senior levels within local Councils and key Government authorities across our office locations and wider geographies. This connection adds value to our clients by helping to position their projects to deliver successful outcomes. We believe that our connection to the industry is integral to delivering forward thinking, innovative outcomes for our clients. We recognise the value of working together as one team towards a common goal and see the benefits and outcomes that this delivers.As a company we share our key learnings and value our one team philosophy. We aim to forge strong, trusted relationships with our clients to understand their key obstacles and concerns, while pursuing inspiring solutions with a pragmatic and hands on approach.We are involved in all phases of the development cycle across our service teams which include civil engineering, landscape architecture, surveying, water engineering, town planning, urban design and visual media. Our collaborative service teams regularly work side-by-side as an integrated service offering. This holistic view of a project ensures we understand project drivers, are responsive to our client’s needs, and add value at each stage of the project.Our combination of complementary technical disciplines also allows us to leverage a wide skill base in the accurate capture of data and design which enables us to deliver the best possible project outcomes. At Spire, we believe our culture is our difference. We’re a forward-thinking, people-centric business that recognises the importance of working together as one team towards a common goal.As a successful and growing employee-owned business, we recognise and reward the contributions of our people and provide real opportunities and pathways for career progression.We’ve built a vibrant team culture and inspiring environment for our people to grow as we grow. Our services span a diverse range of sectors including strategic planning, masterplanned communities, medium density, industrial estates, public realm, education, sports and recreation and national parks.Our mission is to create functional and evocative spaces that respond to the environment, culture, time and place. We challenge convention through innovation. As part of a truly integrated consultancy, we are closely connected to the industry and our local communities. We seek to challenge conventionalism to achieve bespoke outcomes for our clients and communities. Our team explores ideas in partnership with our clients to deliver original and inspired outcomes. This creative approach allows us to deliver award-winning sustainable, inclusive and culturally respectful places in strive for more resilient communities.We bring together design champions in a collaborative process across all our disciplines. This integration of skills allows us to deliver holistic designs that unlock the social, cultural, environmental and economic value of projects.We regularly collaborate with our in-house engineers and urban designers to deliver Water Sensitive Urban Design (WSUD) that effectively combine functionality with aesthetics and ecological sustainability.We collaborate with our Visual Media team to use digital technologies to refine ideas, using 3D laser scanning and terrain modelling, 3D renders, animations, fly-throughs, and augmented reality to aid designers and clients to interact with a proposed design.As local consultants we are connected to the communities we live and work within; shopping, dining, exercising and accessing professional services including childcare and healthcare locally.We strongly believe in providing project outcomes appropriate for our local community context and take a site-specific approach to each project. We have a sound appreciation of regional issues and understand and support the diverse range of aspirations within our communities.Our strong relationships with local government and authorities across our locations, uniquely positions us to provide expert local knowledge relevant to the design, development and functioning of local projects.Our team is connected with industry; we are active members of Australian Institute of Landscape Architects (AILA), Urban Development Institute of Australia (UDIA), Parks and Leisure Australia and Play Australia. We believe that this connection is integral to delivering forward-thinking, innovative outcomes for our clients. In addition, we have long-standing relationships with local and State Government authorities. Our core design philosophy is to create places for people, bringing out the qualities that make the space unique. We use the public realm to narrate the history, social stories, cultural significance and the ecological attributes of the site. At the centre of this is our respect for indigenous connection to place and working with Traditional Owners.Spire is an industry leader in delivering high-quality, large-scale master planned communities across Vic, Qld, NSW and the ACT. These award-winning developments showcase our strong landscape vision and our commitment to creating lasting community legacies. Whether we’re designing a commercial, residential, or public realm, schematic design brings our vision to life, enabling us to dive deeper and flesh out each intricate element to create a comprehensive, buildable design scheme.We combine our experience in public realm, open space, play, Water Sensitive Urban Design (WSUD), place-making and art installation to craft spaces that captivate people. We work in partnership with our clients to understand their objectives and create a story and a cohesive vision for the project. We understand the detailed design phase is a critical step in the landscape planning and development process, involving the careful preparation of all necessary documentation for submission to the relevant authorities. Our teams liaise closely with clients, allowing for a comprehensive review and the opportunity to provide valuable feedback before the detailed drawings are finalised.As a unique landscape architecture consultancy, we offer in-house industrial design services, allowing us to seamlessly transition our custom designs into the next stage of the project. Our specialised and dedicated team of contract and tender administration professional have backgrounds in landscape construction, maintenance, horticulture, and land management. Our inhouse team ensure quality assurance, design integrity and effective design processes that account for buildability, with services including overseeing construction to ensure compliance with documentation, preparation of change orders, resolution of site and design issues and RFI reviews. Learn more Our landscape architects, in close collaboration with our senior Construction Consultancy Services team, work hand-in-hand with the broader project team, including the development manager, to provide comprehensive contract administration services throughout the maintenance period. We take an active role in monitoring and managing the contractor’s performance, ensuring all landscape works are verified and carried out in full accordance with council and authority requirements. We are thrilled to announce the opening of Spire’s new Gippsland office! Led by former Geelong Business Unit Manager and Gippsland local, Nic Green, this is an exciting new horizon for Spire, and our sixth office to open in the regions in just over 20 years. The Gippsland team will provide local civil engineering, water engineering and surveying services throughout Gippsland, Casey and Cardinia regions and will be supported by the wider team to provide landscape architecture, town planning, urban design, visual media and electrical engineering as a part of our integrated service offering. To view or add a comment, sign in Spire has been in operation for more than 40 years. In that time, we’ve grown to become one of Australia’s largest employee-owned property and infrastructure consultants, working on projects of significant scale and complexity across our network of offices.Now with over 350 employees working from 10 offices in VIC, NSW, QLD, SA and the ACT, we support local development projects with local expertise.“Fundamental to our business is being part of the community that we live and work in,” says Managing Director Mark Breuer.“Having grown up in regional Victoria and having a small business, I’ve learned from an early age the importance of being local and participating and being part of the community that you grew up in.“Launching in 2023, our office in Adelaide is the latest addition to the Spire business, led by civil engineer Harrison Spurling. Harrison says instilling the culture and values that Spire is known for was an important consideration in establishing a presence in South Australia.“Working at Spire for a long time, I’ve seen the opportunities the business does give,” he says. “This is the third Spire office I’ve worked in now and I’ve probably stepped foot in the majority of others. I can honestly say when you walk through the door you see people sitting with each other, helping each other.”Within his own career, Harrison has seen how Spire’s breadth of disciplines and offices presents multiple pathways to pursue individual goals and learn from one another.“We’ve got civil engineers moving into our water engineering team, and vice versa, quite often, to get that well-rounded technical engineering knowledge base. There are also designers moving into construction consultancy or project management work as well,” he says.“You can really move through different areas of the business, including geographically, where the opportunities present themselves. It’s nice to have that flexibility and stability of a national business, but also be in a start-up environment here in Adelaide, which is really exciting,” he says. For Albury / Wodonga engineer Paul McLachlan, the broad scope of working in a smaller regional office is furthering his professional development, as well as shaping the team culture.“Rather than getting pigeon-holed in a specialty, you have to be good at design, you have to project manage, go on site, work with clients and authorities – you do all of it. Being in a smaller team means the culture becomes one where everyone is happy to pitch in and help out,” Paul says.“Then you’ve also got the professionalism and backing of the larger business that you can call on from the other regions. For instance, the support and responsiveness of the in-house IT team is so valuable. It’s a really good mix.” As one of the founding members of our Canberra team, Jonathon Boyd saw firsthand how valuable these resources were in establishing a new office. From the start, he found the support from the wider business allowed him to focus on clients and delivering local projects.The resources of Spire’s systems and IT teams were particularly valuable in the early months, to enable the local consultants to hit the ground running.“The roadblocks are just not there, so you can run with what makes you enjoy your job,” he says. “One thing that was really impressive was our IT support. It doesn’t sound like a big deal, but it really is. The speed at which we’d get IT problems resolved was phenomenal; it emphasised that we were not isolated and really helped to feel connected to the rest of the company.“While establishing itself, the Canberra team enjoyed frequent visitors from staff in other regions, as another source of connection and support.“There was a nice rolling activity of people from Melbourne just coming up to work for the day. It reinforced a lot of things I was looking for in the workplace,” he says.

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